

# RT Wellness Survey

Participation is voluntary, the survey can be stopped at any moment and you may decline to answer any question. None of your data will be available to anyone except authorized members of the study team. Data will be stored in a password protected, secure database.

Thank you for your time!

In the last month, how many shifts have you worked without adequate RT staffing:

- Never (adequately staffed for 100% of shifts)  
 Rarely (adequately staffed for 75-99% of shifts)  
 Occasionally (adequately staffed for 50-74% of shifts)  
 Frequently (adequately staffed for < 50% of shifts)  
 Always (adequately staffed for 0% of shifts)

In the past month, what percentage of your shifts have you provided direct patient care to COVID-19 patients:

- 100%  
 75 to 99%  
 50-74%  
 < 50%  
 Do not provide direct patient care

In the past month, what percentage of shifts have you been unable to complete all your work:

- 100%  
 75 to 99%  
 50-74%  
 < 50%  
 25-50%  
 < 25%  
 0%  
 Do not provide direct patient care

## Leadership Behaviors - For this section, consider all questions related to the respiratory care department.

**For directors and managers, please refer to the person or persons you report to.**

	Strongly agree	Agree	Neutral or undecided	Disagree	Strongly disagree	N/A or prefer not to answer
My department director/manager is available at predictable times:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department director/manager regularly makes time to provide positive feedback to me about how I am doing:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department director/manager provides frequent feedback about my job performance:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My department director/manager provides useful feedback about my job performance:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

My department director/manager communicates their expectations to me about my performance:

**Please answer the following questions about your wellbeing.**

	Strongly agree	Agree	Neutral or undecided	Disagree	Strongly disagree	N/A or prefer not to answer
I feel burned out from my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Events in this work setting affect my life in an emotionally unhealthy way.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel fatigue when I get up in the morning and have to face another day on the job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel frustrated by my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am working too hard on my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in this work setting (respiratory care department) are burned out from their work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the past month, my activities have been restricted due to illness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the past month, I have missed work (for any reason).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please share any comments or feedback.

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**Please answer the following demographic questions:**

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What is the name of your institution?

- Akron Children's Hospital
- Atrium Health Cabarrus
- Atrium Health - Carolinas Medical Center
- Atrium Health - Levine's Children Hospital
- Boston Children's Hospital
- Cleveland Clinic
- Community Regional Medical Center - Fresno, CA
- Dartmouth Hitchcock Medical Center
- Elliott Hospital - Manchester, NH
- Forsyth Medical Center
- Garnet Health Medical Center - Middletown, NY
- Garnet Health Medical Center - Catskills - Harris, NY
- Intermountain Health
- Lancaster General Hospital
- Lehigh Valley Health
- Lurie Children's Hospital
- Medical University of South Carolina
- Massachusetts General Hospital
- Nemours/Alfred I. DuPont Hospital for Children
- Penn State Hershey
- Phelps Health
- Providence Regional Medical Center
- San Francisco General
- Sarah Bush Lincoln
- St. Joseph Hospital
- Unity Point Health
- University of California Davis - UC Davis
- University of California Irvine
- University of California Los Angeles - UCLA
- University of California San Francisco - Benioff Children's Hospital Oakland
- University of California San Francisco - Mission Bay Children's Hospital
- University of Pennsylvania - HUP
- University of Virginia - UVA
- Valley Children's Healthcare - Madera, CA

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How many years have you been an RT?

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What is your highest degree?

- Associate degree
- Bachelor degree
- Masters degree
- PhD or doctorate
- Other

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What is your role within your department?

- Director/manager
- Supervisor
- Lead or charge therapist
- Clinical specialist
- Educator
- Staff therapist
- Other

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Comment

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On average, how many hours a week do you work?

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On average, how many hours per week do you work in intensive care?

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What shift do you work?

- Day shift (eg 7 am-7pm, 6 am-3 pm, etc.)
- Night shift (eg 7 pm-7am, 11pm-7am etc.)
- Rotating
- Evening (eg 3 pm-11pm)

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What patient population do you primarily (>75% of your shifts) care for?

- Adults
- Neonatal/Pediatrics
- Both - Rotate through all areas
- Do not provide direct patient care

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On average, what is your commute time (in minutes) to work?

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What is your gender?

- Female
- Male
- Non-binary
- Transgender
- Prefer not to answer

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What is your race?

- White
- Black or African-American
- American Indian or Alaska Native
- Asian
- Native Hawaiian and Pacific Islander
- Some Other Race
- Prefer not to answer

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What city is your facility located?

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What state is your facility located?

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How many beds does your hospital have?

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How many RTs do you have on staff?

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How many unfilled RT positions do you currently have?

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Do you currently have any agency (traveling RTs) at your facility?

- Yes
- No

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How many agency staff do you currently employ?

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How many managers, educators, supervisors, and clinical specialists does your department employ?

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Is your hospital an academic medical center (affiliated with a University or Medical School)?

- Yes
- No

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What patient populations does your facility take care of (click all that apply)?

- Adult
- Pediatric
- Neonatal

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How is respiratory care delivered in your facility?

- Primarily (>80%) via RT driven protocol
- Most (50-80%) via RT driven protocol
- Limited < 50% via RT driven protocol
- None - no RT driven protocols